

## Negotiations Update – June 14, 2107

### Tentative Agreement - Ratification Meeting

On June 14 (at approximately noon) , SAAAAC and AACPS were able to come to a Tentative Agreement on Health Insurance, Salaries and other topics. Below you will find the various details and links to attachments.

**Salaries** - There is to be a 1.11% COLA and one step for all eligible Unit IV employees. We DO NOT have an effective date for either. Why? On June 9, County Executive Steve Shuch removed the money that had already been allocated for Unit IV employee salary enhancements from the budget and placed the money into a contingency fund. Why? Because we (SAAAAC & AACPS) had not come to an agreement on Health Care. The money was moved despite the fact that we had a bargaining session scheduled for June 14. Upon ratification of the items in this email, there will be a lengthy process to get the money out of the contingency fund and back into the budget. It could take up to 3 months for this to happen. Once the money is moved back into the budget, SAAAAC will work with AACPS Officials towards an implementation date for the COLA and step increase. We will keep you apprised throughout the process.

**Health Insurance** - This link will provide you with a copy of the agreed upon changes to the health care plans and the new (future) premium splits.

**Vacation/Annual Leave** - Modifications have been made to the usage of annual leave relative to seniority. We believe this will assist in work sites where controversy exist relative to scheduling of vacation/annual leave. The modifications should also be helpful in terms of the new language that allows employees to schedule vacation/annual leave up to a year in advance and requires the Immediate Supervisor to respond to the request with 10 duty days. Please take your time and review this language.

**Payroll Techs to 7.5 hours per day** - Withdrawn by AACPS BOE

**Binding Arbitration** - Withdrawn by SAAAAC



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**Involuntary Transfer** - Withdrawn by AACPS BOE

**Union Driven Professional Development Day** - Withdrawn by SAAAAC

**Additional Info on Pay Stubs** - Withdrawn by SAAAAC

Click this link for an unofficial copy of the [Four Day Work Week](#). Later this week, the parties will sign the document then we will place a copy on the SAAAAC website.

**SAVE THE DATE OF JUNE 20 @ 4PM-5:15PM @ ANNAPOLIS HIGH SCHOOL FOR A RATIFICATION MEETING.**

Sent on behalf of President Helen Wilkerson and the SAAAAC Executive Board